

indigenous partnership and commitment statement

At Nor-Alt Environmental, we recognize the importance of building solid and meaningful relationships with Indigenous communities based on mutual respect, trust, and understanding. We are committed to fostering partnerships that honour Indigenous rights, culture, and perspectives while striving for shared economic, social, and environmental goals.

our values:

Respect:

We respect Indigenous peoples' sovereignty, traditions, and knowledge systems and acknowledge their inherent rights to self-determination, land, and resources.

Integrity:

We conduct ourselves with integrity, honesty, and transparency in all our interactions with Indigenous partners and communities.

Collaboration:

We believe in the power of collaboration and seek to engage in meaningful dialogue and consultation with Indigenous stakeholders at every stage of our projects.

Environmental Stewardship:

We are committed to environmental stewardship and sustainability, working harmoniously with Indigenous communities to protect and preserve the land, water, and air for future generations.

Community Engagement:

We actively engage with Indigenous communities to understand their priorities, needs, and aspirations. We strive to create opportunities for capacity building, employment, and economic development.

our commitments:

Cultural Respect:

We are unwavering in our commitment to uphold and respect Indigenous culture, traditions, and protocols in all our activities and engagements. We recognize the richness and importance of these traditions and are dedicated to preserving and honouring them.

Partnership Building:

We will collaborate with Indigenous communities to develop and implement a wide range of projects, including those centred around environmental stewardship that align with their goals and aspirations.

Capacity Building:

We will support capacity-building initiatives within Indigenous communities, including training, skills development, and employment opportunities.

Environmental Responsibility:

We are resolute in our commitment to minimize the environmental impact of our operations and projects. We adhere to best practices and constantly seek innovative solutions for sustainable development, ensuring that we are always striving to do better for the environment and future generations.

Benefit Sharing:

We will strive to ensure that Indigenous communities benefit equitably from our projects through employment, economic opportunities, and community investment. This is achieved by the following:

1. Community Engagement and Consultation
2. Partnership Agreements and Benefit Sharing Plans
3. Capacity Building and Employment Opportunities
4. Revenue Sharing and Royalties
5. Cultural and Social Investments
6. Infrastructure and Service Provision
7. Environmental Protection and Conservation
8. Transparent Reporting and Accountability
9. Long-Term Commitments and Legacy Planning
10. Independent Monitoring and Evaluation

Continuous Improvement:

We are committed to constant learning and improvement, and we actively seek feedback from Indigenous partners and stakeholders through:

1. Community Meetings and Consultations:
2. Surveys and Questionnaires
3. Online Platforms and Social Media
4. Feedback Hotlines or Helplines
5. Engagement Events and Workshops
6. Advisory Committees or Panels
7. Written Submissions and Feedback Forms
8. Participatory Mapping and
9. Partnership Agreements and MOUs
10. Third-Party Facilitation and Mediation

conclusion

Nor-Alta Environmental is dedicated to fostering meaningful and enduring partnerships with Indigenous communities based on trust, respect, and shared values. Together, we will work towards a future of prosperity, sustainability, and reconciliation.